



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Division of State Police
Bureau of Professional Standards and Compliance
Internal Affairs Unit



Agency Generated Complaint

Subject Name and Rank: HR : Marybeth Bonsignore		Badge#: DESPP	Troop or Unit: HQ
Incident Date: 03/28/2023	Incident Time: Approximately 0707 hrs		Incident Location: 1111 Country Club Road
Corresponding Incident Number: N/A	On-Duty Conduct: <input checked="" type="checkbox"/> Off-Duty Conduct: <input type="checkbox"/>		Date Submitted: 04/06/2023
<p>Narrative:</p> <p>DESPP HR Employee Marybeth Bonsignore, has violated A&O policy - delinquent and failure to perform her required job duties (A&O 14.2.x). Marybeth has failed to pay me my appropriately earned salary while working in a TSHC status class. She has continually failed to pay me after numerous requests have been made. I believe she has refused to pay me based on my race and religion.</p> <p>Paying employees has always been a payroll function. Marybeth works in HR. I believe Marybeth has purposely interjected herself into this payroll process because of my race and religion. Her supervisor has disseminated antisemitic hate speech through department email and has never been disciplined for it. These actions, or lack there-of, demonstrate that the department tolerates Jewish hate speech, antisemitism, racism and bias, violating their own 04.01.03x policies. Marybeth is now displaying the same offensive racism and bias by involving herself in something where she does not belong and doing so for the sole purpose of retaliation and racism. Therefore, she has then also violated A&O sections 04.01.03x of the A&O in regards to Anti-Harassment and Retaliation.</p> <p>Violations of A&O sections 04.01.03x may also be criminal violations. These A&O violations may be violations of CGS 46a-x statutes and therefore, I am requesting a criminal investigation be conducted into these actions/violations. I believe the DESPP and DAS is denying me just pay because of my race and religion. This is discriminatory and is creating a hostile work environment based upon my religious beliefs. These are all violations of A&O policy.</p>			



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From June 24th – Nov 18th, 2023, I was assigned three (3) different jobs within the State Police, normally assigned to just one (1) person. I was acting as Captain and as Major. I therefore earned Captain’s pay plus 5% for Major’s duties. Those jobs and duties were worked, earned, and therefore, proper pay is due. I earned this this backpay which is now overdue.

I am currently assigned into a Captains position. I am also not being paid properly for this Captains pay. A violation of fair labor laws. I am working as a Captain, therefore I should be paid accordingly. I believe I am beinbg retaliated against and not being paid properly based on my race and religion.

Additionally, I am due compensatory time which has failed to be provided. This is a violation of the NP-9 bargaining unit contract. Forty Six point five (46.5) total hours of compensation were earned by working the 2022 July 4th weekend. This time has been denied to me by Marybeth in HR. The work completed was documented in the Department Morning report. This Compensatory Time which I earned, has not been given to me violating the NP-9 contract. I believe this has been denied by Marybeth based on my race and religion.

I believe the above to be violations of A&O policy and/or state law and I ask that they be investigated immediately. I am seeking remediation and immediate protection against her. Respectfully Submitted.

Complainant Name and Rank (Print): Lieutenant Adam Rosenberg <i>LT ARosenberg</i>	Badge # 045	Troop or Unit: Central District Executive Office (XO)
Complainant Signature:		Date Signed: 04/10/2023

Received by Bureau of Professional Standards and Compliance, Internal Affairs Unit:				Date and time received at Internal Affairs Unit	
_____				_____	
<i>Signature of person receiving complaint</i>				<i>mm/dd/yyyy</i>	
<i>Print Name</i>	<i>Title/Rank</i>	<i>ID Number</i>	Control Complaint Number:		