

## Rev 6/14/00

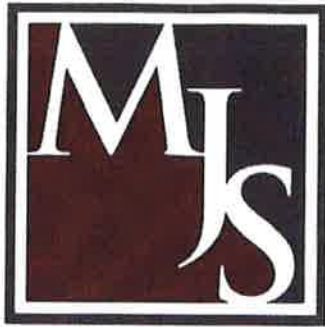
## INVESTIGATOR'S SIGNATURE

NAME OF ESTABLISHMENT:	
0	
ADDRESS:	
0	
0	
PERIOD COVERED	

INT DUE

\$431.63

[illegible]



## ***Strafaci Law Firm, LLC***

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**M. John Strafaci, Esq. / M. Joseph Strafaci, Esq.**  
Paralegals: Jennifer L. Gibbons / Darlene K. Torcoletti

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January 22, 2024

***Via Email:***    ***todd.startz@ct.gov***

Todd Startz  
Wage Enforcement Agent  
Connecticut Department of Labor

**RE:    Spirit Gallery LLC – Offer to Resolve Wage Dispute**

Dear Mr. Startz:

Thank you for your patience in providing time for my client to prepare a settlement offer to the claimants in this matter. My client has authorized the following offers to the claimants:

[REDACTED]

Robert Chad Wilson:            \$8,361.64 (acceptance of full claim amount)

[REDACTED]

I believe the offers above represent a fair and reasonable resolution to this matter. I am available to discuss this offer and resolution further at your convenience.

Very truly yours,

M. Joseph Strafaci

JOE/jlg

**State of Connecticut  
Department of Labor  
Wage and Workplace Standards Division  
INVESTIGATION – FINAL REPORT**

**Company Name:** Spirit Gallery LLC  
**Local Address:** [REDACTED]  
**Contact Person:** Michael DoddMichael Dodd  
**Telephone:** [REDACTED] **Fax:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Complainant:** Robert Wilson

Text

<b>Type of Investigation</b>	<b>Nature of Complaint</b>	<b>Scope of Audit:</b>
Complaint	Wage Enforcement	<b>Issue:</b>

**Investigation Findings:** Not Compliant

**Unsubstantiated:**

**No Jurisdiction:**

**In Violation:** Record Keeping; Workers Compensation; Wage Payment;

**Violations Cited:**

**Case Summary:** Through a review of available time and wage records it was determined that "C" was not paid for all hours worked. Specifically, "C" was only paid for the time he was actively with a customer performing tattoo/piercing work. "C" was required by the employer to be at the establishment on specific days and times while "C" was not actively earning compensation from his duties while with a customer. "C" was not compensated for the time he was required to be at the establishment performing such duties as cleaning, inventory, answering the phone, responding to emails, etc. "C" was interviewed to determine actual weekly hours worked and it was confirmed that "E" failed to pay overtime compensation given alleged hours worked by "C" in excess of 40 per week. Further, it was determined that "C" was misclassified as an independent contractor during the entire duration of his employment. "C" was paid fully by cash or business check with no paystub provided. Wages paid to "C" were based on a percentage of customer charges (commission) given work performed while actively tattooing/piercing. It was determined that in/out time records were not maintained and payroll records were determined to be inadequate. Obtained full payment wage and interest check from "E" to "C" Wilson in the amount of \$8,361.64gross (\$7,930.01wages, \$431.63interest). In addition to wages collected for "C" Wilson, agent also obtained the following full payment checks for additional employees that were determined to be owed wages but did not file wage claims. Payments were obtained through negotiated settlement:



Multiple claimants - See case ID 23-44012 for CP assessment

**Wage Enforcement**

**# Employees: 6**

**LABOR DEPARTMENT - WAGE AND WORKPLACE STANDARDS DIVISION**

Form Rev 6/14/00

**WAGE TRANSCRIPTION AND COMPUTATION SHEET**

COMPANY NAME: Spirit Gallery LLC

EMPLOYEE	OCCUPATION	YEAR & WORK WEEK ENDING	DAILY HOURS WORKED							HOURLY RATE	HOURS IN TIME AND OR WAGE RECORDS	ACTUAL HOURS WORKED	NON- WORK HOURS PAID	TOTAL WAGES PAID	TOTAL WAGES DUE	DIFF. DUE	INTEREST DUE	COMMENTS	AUDIT DATE
			Su	M	T	W	Th	F	Sa										
Chad Wilson, Robert	est. tattoo hrs	8/21/2022								\$75.00	n/a	3.33		\$250.00	\$249.75	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	8/21/2022								\$14.00	n/a	41.67		\$0.00	\$629.68	\$629.68	\$44.08		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	8/28/2022								\$75.00	n/a	6.2		\$490.00	\$465.00	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	8/28/2022								\$14.00	n/a	38.8		\$0.00	\$599.20	\$599.20	\$41.94		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	9/4/2022								\$75.00	n/a	4		\$300.00	\$300.00	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	9/4/2022								\$14.00	n/a	43		\$0.00	\$669.20	\$669.20	\$40.15		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	9/11/2022								\$75.00	n/a	9		\$675.00	\$675.00	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	9/11/2022								\$14.00	n/a	36		\$0.00	\$569.50	\$589.50	\$34.17		2/28/2023

# LABOR DEPARTMENT - WAGE AND WORKPLACE STANDARDS DIVISION

## WAGE TRANSCRIPTION AND COMPUTATION SHEET

COMPANY NAME: Spirit Gallery LLC

Form Rev 6/14/00

EMPLOYEE	OCCUPATION	YEAR & WORK WEEK ENDING	DAILY HOURS WORKED							HOURS IN TIME AND OR WAGE RECORDS	ACTUAL HOURS WORKED	NON-WORK HOURS PAID	TOTAL WAGES PAID	TOTAL WAGES DUE	DIFF. DUE	INTEREST DUE	COMMENTS	AUDIT DATE
			Su	M	T	W	Th	F	Sa									
Chad Wilson, Robert	other hrs	9/25/2022								n/a	38.59		\$0.00	\$597.51	\$597.51	\$35.85		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	10/2/2022								n/a	8.53		\$640.00	\$639.75	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	10/2/2022								n/a	38.47		\$0.00	\$626.60	\$626.60	\$31.33		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	10/9/2022								n/a	4.92		\$369.00	\$369.00	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	10/9/2022								n/a	40.08		\$0.00	\$612.79	\$612.79	\$30.64		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	10/16/2022								n/a	7.78		\$583.75	\$583.50	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	10/16/2022								n/a	37.22		\$0.00	\$647.51	\$647.51	\$32.38		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	10/23/2022								n/a	8.67		\$650.50	\$650.25	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	10/23/2022								n/a	36.33		\$0.00	\$573.02	\$573.02	\$28.65		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	10/30/2022								n/a	7.83		\$587.50	\$587.25	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	10/30/2022								n/a	37.17		\$0.00	\$582.18	\$582.18	\$29.11		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	11/6/2022								n/a	2.9		\$217.50	\$217.50	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	11/6/2022								n/a	44.1		\$0.00	\$679.56	\$679.56	\$27.18		2/28/2023
Chad Wilson, Robert	est. tattoo hrs	11/13/2022								n/a	4.03		\$302.50	\$302.25	\$0.00	\$0.00		2/28/2023
Chad Wilson, Robert	other hrs	11/13/2022								n/a	40.97		\$0.00	\$622.23	\$622.23	\$24.89		2/28/2023
<b>EMPI OYEE TOTAL</b>													<b>WAGES</b>	<b>DUE</b>	<b>\$7 930 01</b>	<b>\$431 63</b>		