

Fw: Report of inappropriate behavior - Middlebury Town Hall

From Amy Jennings <amy.jennings@mcinnisinc.com>

To Robert Smith<rws@robertsmithlaw.com>

Date Monday, May 12th, 2025 at 12:50 PM



MCINNISINC.

Amy Jennings | Director of Human Resource Operations

HR Hotline | (203) 997-2028

amy.jennings@mcinnisinc.com | 203-876-2110 ext.305

203 Broad Street, Milford, CT 06460



This email is confidential and may be legally privileged. If you are not the intended recipient, please reply to the sender, delete the email, and do not disclose its contents. Unauthorized review, use, disclosure, copying, or distribution is prohibited.

From: Patricia Kurze <pkurze@middlebury-ct.org>

Sent: Tuesday, April 8, 2025 10:25 AM

To: Amy Jennings <amy.jennings@mcinnisinc.com>

Cc: Christian McInnis <chris@mcinnisinc.com>

Subject: Report of inappropriate behavior - Middlebury Town Hall

Good morning Amy and Chris,

This e-mail serves to report inappropriate behavior I was subjected to as an employee at last night's Board of Selectmen meeting held here at the Middlebury Town Hall at 4:00PM. I normally do not attend Board of Selectmen meetings, but was sent an e-mail in advance by the First Selectman's assistant Liana St. Germain noting that the First Selectman requested my attendance at the meeting. In a public forum, and in front of a full room of meeting attendees (to include the press) and on Zoom video recording, I was verbally berated by the First Selectman, spoken to in an angry tone, rudely and unprofessionally spoken over and cut off when I attempted to politely respond to the First Selectman's questions and statements to me, falsely accused of sending e-mails to the Chief Financial Officer Seth Bernstein on the date of Monday, April 7th, 2025 – which I stated was untrue and my statement was promptly corroborated by the CFO who was also in attendance at the meeting. Both my statement and the CFO's corroboration were unfairly dismissed by the First Selectman. I was also falsely accused of sending e-mails to the Finance Assistant, Connie Brunswick, on the date of Monday, April 7th, 2025 which was also untrue. Ms. Brunswick was not in attendance at the meeting and therefore could not corroborate, however a review of my e-mail files and Ms. Brunswick's e-mail files for the date accused by the First Selectman will show that no e-mail communications took place between myself and her. The First Selectman also made a statement directed at me - which myself and others interpreted as threatening - regarding potential disciplinary action against me.

During the entire interaction, I remained calm and at no point did I raise my voice or speak in an inappropriate

tone. I addressed everyone in the meeting respectfully and maintained professional decorum. At the end of the meeting, other individuals in attendance felt the behaviors demonstrated by the First Selectman against me were so disturbing and unwarranted that they felt compelled to approach me and tell me how sorry they were that I had to be subjected to that type of unfair treatment and how unprofessional and disrespectful it was for the First Selectman to treat me in that manner.

I would like to note that I was treated and addressed professionally, respectfully and appropriately by the other two Selectpersons on the Board – namely, Selectman Vance and Selectwoman Mahr.

Once the Zoom video is made available, I will forward you a copy for your review and it is to be retained as part of my report to you.

If there is anything else you require, please advise.

Thanking you in advance,

Patricia Kurze

Finance/HR Liaison

Town of Middlebury

1212 Whittemore Road

Middlebury, CT 06762

Phone: (203) 758-1779

E-mail: pkurze@middlebury-ct.org



image002.jpg 7.33 KB

image004.png 226 bytes